

Minutes of 452 MHRC Meeting

MINISTRY OF INFORMATION AND COMMUNICATIONS

Venue: MoIC Mini Conference Hall

Date: 9th March 2020

Time: 2:30 PM

Human Resource Division

452nd Human Resource Committee (HRC) Meeting Ministry of Information and Communications 9th March 2020

- 1. Adoption of Agenda**
- 2. Ratification of the Minutes of 451st MHRC Meeting**
- 3. Follow up report of the 451st MHRC Meeting**
- 4. No Objection Certificate for Lateral transfer**
- 5. AoB**
 - 5.1 Board Members appointments to be shared with Secretary and HRD- Information sharing**

Members present: Secretary (Chair), Director General, RSTA, Director, DoAT, Sonam Phuntsho, Offtg. Director, DITT, Mrs. Monira AY Tsewang, Offtg. Director, DoIM, Phuntsho Dendup, Offg. Director, DoS, Chief Planning Officer, PPD, Pem Tshering, Legal Officer and Offtg. Chief HR Officer.

Members absent: Director, DITT and Sonam Dorji, Legal officer

- HRC members signed the Conflict of Interest form declaring that they do not have any Conflict of Interest.
- Yeshey Lhazomm, HRO and Sonam Rabten, HRO from HRD also attended the MHRC meeting

Agenda 1: Adoption of Agenda

(5) agenda items were tabled for deliberation.

Decision: MHRC adopted the agenda with an additional item under **agenda 5: AOB**

5.1: Board Members appointments to be shared with Secretary and HRD- Information sharing

Agenda 2: Ratification of the Minutes of the 451st MHRC Meeting

The Draft Minutes of 451st MHRC Meeting was circulated to the MHRC members via email on 28th February 2020 with a request for comments to be sent by 2nd March 2020.

Decision: *The minutes of the 451st MHRC meeting was ratified with minor changes.*

Agenda 3: Action Taken Report

Sl. No	Agenda: follow up of 451st MHRC	Action taken report	MHRC further directives
3.1	Agenda 5: Voluntary Resignation of Dechen Wangmo, Asst. ICT Officer, Application Division, DITT	<i>The MHRC approved the voluntary resignation. HRD is working on her retirement benefits and separation order accordingly.</i>	<i>Noted</i>
3.2	Agenda 6: Requesting to Open up for the post of Chief ICT Officer under ICT Division, MoAF	<i>MHRC endorsed the proposal to open up the post of Chief ICT Officer under ICT Division, MoAF as per the proposal submitted by ICT Division, MoAF. HRD was directed to announce the post accordingly. HRD has floated vacancy announcements on Media (Kuensel) and MoIC web on 9th March</i>	<i>Noted</i>

		2020.	
3.3	Agenda 7: Approval to conduct selection interview for the post of Chief ICT Officer, Management and Information Service Division, RCSC	<p><i>MHRC endorsed the selection interview date for the post of Chief ICT Officer, MISD, RCSC.</i></p> <p><i>HRD informed the panel members and will carry out the selection interview on 13th March 2019 as proposed.</i></p>	<i>Noted</i>
3.4	Agenda 8: Disbursement of Salary for Contract recruits centrally from DITT, MoIC under Digital Drukyul Flagship Program (MoH)	<p><i>The MHRC noted with concern that the contract recruits were not paid till date and further directed DoS to resolve the issue at the earliest.</i></p> <p><i>DoS working to resolve the issue in consultation with the Finance Division.</i></p>	<i>Noted</i>
3.5	Agenda 9: Request for immediate manpower requirement under Air Navigation & Service Division (DoAT)	<p><i>The MHRC directed HRD to submit the requisition to RCSC for further approval.</i></p> <p><i>HRD is working on the proposal for further submission to RCSC.</i></p>	<i>Noted</i>

3.6	10.1: Submission of the HR requirement to RCSC for the establishment of New Base Transport Offices at Wamrong, Tashicholing and Panbang in the FY 2020-21	<i>The MHRC recommended submitting the proposal to RCSC for appropriate intervention. HRD is working on the proposal for further submission to RCSC.</i>	<i>Noted</i>
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Agenda 4: No Objection Certificate for Lateral transfer

Mr. Sonam Dorji (EID: 20170107905), Engineer under Transport Management Division, RSTA has applied for lateral transfer to the post of Civil Engineer under Hydropower Development Division, Department of Hydropower and Power System, Ministry of Economic Affairs and the selection interview was carried out on 2nd March 2020. He has been selected and received the confirmation via email dated 5th March 2020 to submit the No Objection Certificate. He has routed his proposal through RSTA.

As per chapter 14, BCSR 2018: Transfer section 14.4.4 A transfer shall take place only within the SuperStructure group as per Schedule 2/A of the Rule. A civil servant may be transferred within the SuperStructure group with the change in MOG/positions based on the following:

14.4.4.1 Completed a minimum duration equal to the LTT period in the same position at the time of the announced application deadline, if any, to apply to another position within or outside an Agency;

14.4.4.2 Completed a minimum of three years in the new position category or three years in the current position from the initial date of appointment;

14.4.4.3 For Technical Service, transfer shall be allowed within the Super\ Structure group to the relevant positions requiring the

same qualification, skills, abilities and experience;

HRD recommendation: HRD recommends his transfer based on the above provisions of BCSR2018 and issuance of No Objection Certificate

Decision: MHRC directed HRD to issue the no objection certificate as proposed.

Agenda 5 :AoB

5.1: Board Members appointments to be shared with Secretary and HRD- Information sharing

The MHRC discussed the appointment of Executives/Chiefs as Board members in State-Owned Corporations and directed all to share information on all Board members appointment with Hon'ble Secretary and HRD.

1. Secretary (Chairperson)

2. Director General, RSTA

3. Director. DoAT

4. Monira AY Tsewang , Offtg, Director, DoIM

5. Sonam Phuntsho, Offtg. Director, DITT

6. Chief, PPD

7. Offtg. Director, DoS

8. Pem Tshering, Legal Officer(Member)

9. Offtg. CHRO(Member Secretary)

