

## Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enhance safe, reliable and affordable air Transport and to ensure safety with skilled personnel	80	Revision/New Air Service Agreement (ASA) and increase air connectivity. Initiated the signing the new air service agreements and fulfilling the requirements from RGoB's side	Number of ASAs prepared for new international routes to be approved by the Cabinet	Number	4	1	0	0	0	0
		Reduce lack of effective implementation (LEI) percentage to ICAO acceptable level	Number of Protocol Questions (PQ) & Audit findings resolved (USAP)	Number	5	10	8	6	4	2
			Addressing the corrective Action Plan for the ICAO, ICVM audit findings	Percent	15	50	40	30	20	10
			Trained Aviation personnel as per the ICAO requirements; Trained one pilot for fixed wing.; Mandatory and recurrent training as per ICAO standards and requirements; Number of Meetings, conference, workshops and seminars as organised by ICAO attended.	Number	5	25	22	20	18	15
			Number of technical Guidance materials, tools and safety critical information to industry personnel developed.	Number	5	10	8	6	4	2
			Approval of validation certificates for flight crew/AMEL and type rating endorsed; Issuance of AOC (Aircraft Operator Certificate), Conducted Pilot License/AME exams; Re-certification of airports; Certification ANSP	Number	5	10	8	6	4	2

To enhance safe, reliable and affordable air Transport and to ensure safety with skilled personnel	80	Reduce lack of effective implementation (LEI) percentage to ICAO acceptable level	Regulatory safety oversight Audit/Surveillance/Inspections of the operators executed.	Number	10	20	18	16	14	12
			Reduce LEI	Percent	10	45	47	48	49	50
		COSCAP-SA: Enhance safety oversight capabilities of Civil Aviation regulators and providing training to inspectors within the flight operation, Aerodrome, Airworthiness and Air Navigation service.	Number of training and technical assistance missions conducted in/out of the state.	Number	6	10	8	6	4	2
		CASP-AP: COSCAP-SA: Enhance safety oversight capabilities of Civil Aviation security regulators and providing training/awareness to inspectors and security personnel	Enhance safety oversight capabilities of Civil Aviation security regulators and providing training/awareness to inspectors and security personnel	Number	5	5	4	3	2	1
		South Asia Regional Initiatives (SARI) Project is harmonised airworthiness regulations for South Asian States based on the EASA standards.	Number of SARI working group meetings and implementation workshop conducted in-country and ex-country	Number	10	4	3	2	1	0
To ensure full budget utilization	5	Ensure full budget utilization	Percentage of budget utilized	Percent	5	100	-	-	-	<100

National Integrity and Anti-Corruption Strategy (NIACS) implemented	10	Conduct face to face sensitization program on Ethics and Integrity Tools by concerned TOT participants (Gift Rules & its management, Asset Declaration Rules & its management, Conflicts of Interest Declaration & its management, Code of Conduct and Grievance Redress Mechanism)	Employees sensitized on the following Ethics and Integrity Management Tools Gifts, Conflicts of Interest, Code of Conduct, Asset Declaration and Grievance Redress Mechanism	Percent	10	Above 90	89-80	79-70	69-60	59 and below
To provide effective and efficient administrative service	5	Provide effective and efficient administrative service	TAT for Adm. services, TAT for ICT, TAT for HR services, TAT for Legal Services and Pool vehicle control and maintenance.	Percent	2	100	80	70	60	50
			Initiate renovation/expansion of Office building; Process by drawing and design, cost estimate, tendering, evaluation and work award	Percent	3	100	90	80	70	60