

Labour-Net System.

Department of Labour, entrusted with the approval of recruitment of foreign workers in the country by various individuals/firms/company/enterprise carries the task of verifying the need shown by the employers for foreign workers. This involves a lot of information on the part of Department of Labour, the correct statistics of Labour Force in the country, availability of national workers for the particular job category, the correct number of foreign employee in the country and many more statistics and information for the gainful employment of nationals.

Knowing the correct number of foreign workers in the country would mean a potential for employment of nationals, knowing the accurate job category of foreigners working in the country would mean giving the right training to national workers and employment opportunity for nationals.

Keeping these objectives in the mind, the Labour-Net existed in the country, which is an online web based system accessible to the Department of Labour, Department of Immigration and the employers. With this system many simultaneous records of foreign workers can be altered, thus giving multi-tasking features. The basic idea behind the development of this system is:

- to simplify and fasten all the process related to foreign workers, thus providing accurate and timely information on foreign workers.
- To ensure proper utilization of national work force.
- To develop human resources in the fields foreigners are currently employed.

The application for recruitment of foreign workers can be applied online and the applicant will be informed of the status of the application through their e-mail address or web based account of the individual in the application (Labour-Net).

Once the status of the application is approved, the system will inform the Regional Immigration Office in the main exit and entry points of the country, from where work permits will be issued. The applicant needs to fill up the bio-data form of the foreign workers and submit it to Regional immigration Office, where work permit will be issued according to the applicant's application.