



དཔལ་ལྷན་འབྲུག་གཞུང་། བརྗོན་དང་བརྒྱུད་འབྲེལ་ལྷན་ཁག།

Ministry of Information & Communications
Royal Government of Bhutan
Thimphu: Bhutan



DECLARATION OF CONFLICT OF INTERESTS

Name of Committee member: _____

Division/Agency: _____

Date: _____

Subject: _____

Financial Interest: _____

Close Personal Relationship: _____

Other Potential Conflict of Interest: _____

I hereby declare that the above details are correct to the best of my knowledge and I make this conflict of interest in good faith

Signature:

Date:

-----*For Committee Head's use only*-----

I hereby declare that I have received and appropriately noted this conflict of interest to be:

Actual **Perceived** **Potential** **Pecuniary** **Non-pecuniary**

Signature (Head of Committee)

Date:

Note: For details see overleaf



དཔལ་ལྷན་འབྲུག་གཞུང་། བརྗོན་དང་བརྒྱུད་འབྲེལ་ལྷན་ཁག།

Ministry of Information & Communications
Royal Government of Bhutan
Thimphu: Bhutan



Conflict of interest: Situation in which a person has a private or personal interest sufficient to appear to influence the objective exercise of his or her official duties as, say, a public official, an employee, or a professional."

OR

Conflict of Interest: Situation in which financial or other personal considerations may directly and significantly affect, or have the appearance of directly and significantly affecting, an employee's professional judgment in exercising any official duty or responsibility

Conflict of interest can be in the forms of financial/pecuniary interest, close personal relationship and other personal relationship

1) Financial/Pecuniary interests

Money does not need to change hands for an interest to be Pecuniary/Financial. People have a pecuniary/financial interest if they (or a relative or other close associate) own property, hold shares, have a position in a company bidding for government work, or receive benefits (such as concessions, discounts, gifts or hospitality) from a particular source. Or when there was actual exchange of cash in the form of loan or lending of money between the two parties.

2) Close Personal Relationship:

Close personal relationship should include anyone who is related through blood.

3) Other Personal relationship:

Other personal relationship should include everyone who enjoys intimate relationship like family doctors, lawyers, and close friends etc. Other personal relationship should also include enmity with individuals, families, friends, or agencies etc.

Conflicts of interest can be actual, perceived or potential.

- An **actual conflict of interest** involves a direct conflict between a public official's current duties and responsibilities and existing private interests.
- A **perceived or apparent conflict of interest** can exist where it could be perceived, or appears, that a public official's private interests could improperly influence the performance of their duties – whether or not this is in fact the case.
- A **potential conflict of interest** arises where a public official has private interests that could conflict with their official duties in the future.

Subject: It is the purpose for which the conflict of interest needs to be declared. For e.g. recruitment of new staffs, procurement, school admission, transfers etc.